

Prevent Strategy and Action Plan

The Government's Prevent Agenda is one of the four elements of CONTEST, the government's counter-terrorism strategy. The four elements are Pursue, Prevent, Protect and Prepare. CONTEST aims to stop people becoming terrorists or supporting terrorism.

The Government's Prevent strategy:

- responds to the ideological challenge we face from terrorism and aspects of extremism, and the threat we face from those who promote these views.
- provides practical help to prevent people from being drawn into terrorism and ensure they are given appropriate advice and support.
- works with a wide range of sectors (including education, criminal justice, faith, charities, online and health) where there are risks of radicalisation that we need to deal with.

The strategy covers all forms of terrorism, including far right extremism and some aspects of non-violent extremism; and how PTS will protect our apprentices, learners, staff, clients, and stakeholders from radicalising influences.

The Counter-Terrorism and Security Bill seeks to place a duty on specified authorities including schools, colleges, training providers and universities to 'have due regard, in the exercise of its functions, to the need to prevent people from being drawn into terrorism'.

PTS has developed a culture of safety and respect for its learners, staff and visitors. As part of this ethos PTS has considered the Prevent Duty and the importance of collaborative working between staff, local authorities, police, other educational institutions, policy makers and health providers to identify, detect and safeguard vulnerable people throughout the organisation.

The Prevent Duty

The Prevent Duty requires further education institutions to:

- Make sure that all have undertaken appropriate training or development and share information across relevant curriculum areas.
- Have clear and visible policies in place for both staff and learners with regard to risk assessment. This should also include policies for events that may take place by staff, learners, visitors, external bodies and community organisations. They will also need to be aware of places or areas of learning where learners/staff may be in contact with, or possibility get involved with terrorism.
- Have sufficient support available for welfare and pastoral care according to the individual requirements.
- Have policies in place for the use of information technology on the premises and for the use of research in curriculum areas.

Objectives

- To promote, implement and monitor the PTS' responsibilities under the Prevent Duty to all apprentice learners, clients, stakeholders, staff and visitors at PTS.

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- To promote and embed British Values into the organisation's procedures and curriculum.
- To protect apprentices and employees from radicalising influences.
- To ensure apprentices and employees are resilient to extreme narratives
 - Identify changes in behaviour of apprentices and employees.
- To deal with any issues raised by apprentices or employers.
- To set a strategy, objectives and an action plan to achieve the Prevent Duty.
- To ensure apprentice learner and staff safety.
- To ensure that PTS promotes a culture of non-bullying, non-harassment and non-discrimination.
- To provide support for learners who may be at risk, and develop appropriate sources of advice and guidance.
- To ensure that learners and staff are aware of their roles and responsibilities in preventing violent extremism and radicalisation.

British Values

The Prevent Duty states the British Values that are expected to be embedded into the curriculum are:

- Democracy
- The rule of law
- Individual liberty
- Mutual respect
- Tolerance of those with different faiths and beliefs

The Prevent Strategy sits within the area of Safeguarding and Child Protection policies and procedures at PTS

Please see also - POL107 - Childprotection, Safeguarding and Prevent Policy

Roles and Responsibilities

Learners

Learners will receive regular training and information in order to inform them of, and raise their awareness of, the Prevent agenda as part of their safeguarding training. This is supported by bespoke tutorials which is delivered each year by their Tutor / Assessor to embed learning.

Information of the Prevent Agenda and Duty is promoted to learners by inclusion in:

- Curriculum, lesson planning and schemes of work Safeguarding poster
- Safeguarding policy and procedures
- Induction information
- Training and development sessions

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Staff

Staff receive awareness training and guidance on how to deal with:

- Inappropriate material and behaviours and how to ensure apprentices & learners are resilient to extreme narratives.
- Disclosures by learners about their exposure to extremist actions, views or materials
Accessing extremist material on line
- Parental or peer concerns
- Intolerance of difference Anti-Western or Anti-British views
- Protecting apprentices & learners from radicalising influences.
- Identifying changes in behaviour of apprentices and learners.
- How to deal with any issues raised by apprentices or learners.

PTS ensures that all staff are familiar with the Prevent agenda, are able to promote British Values, understand how they can recognise practice and behaviours in learners and colleagues and are aware of the course of action to take if they are concerned.

Internal Referral Procedure

Staff should be aware of signs of radicalisation and have the confidence to report their concerns to their Programme Manager.

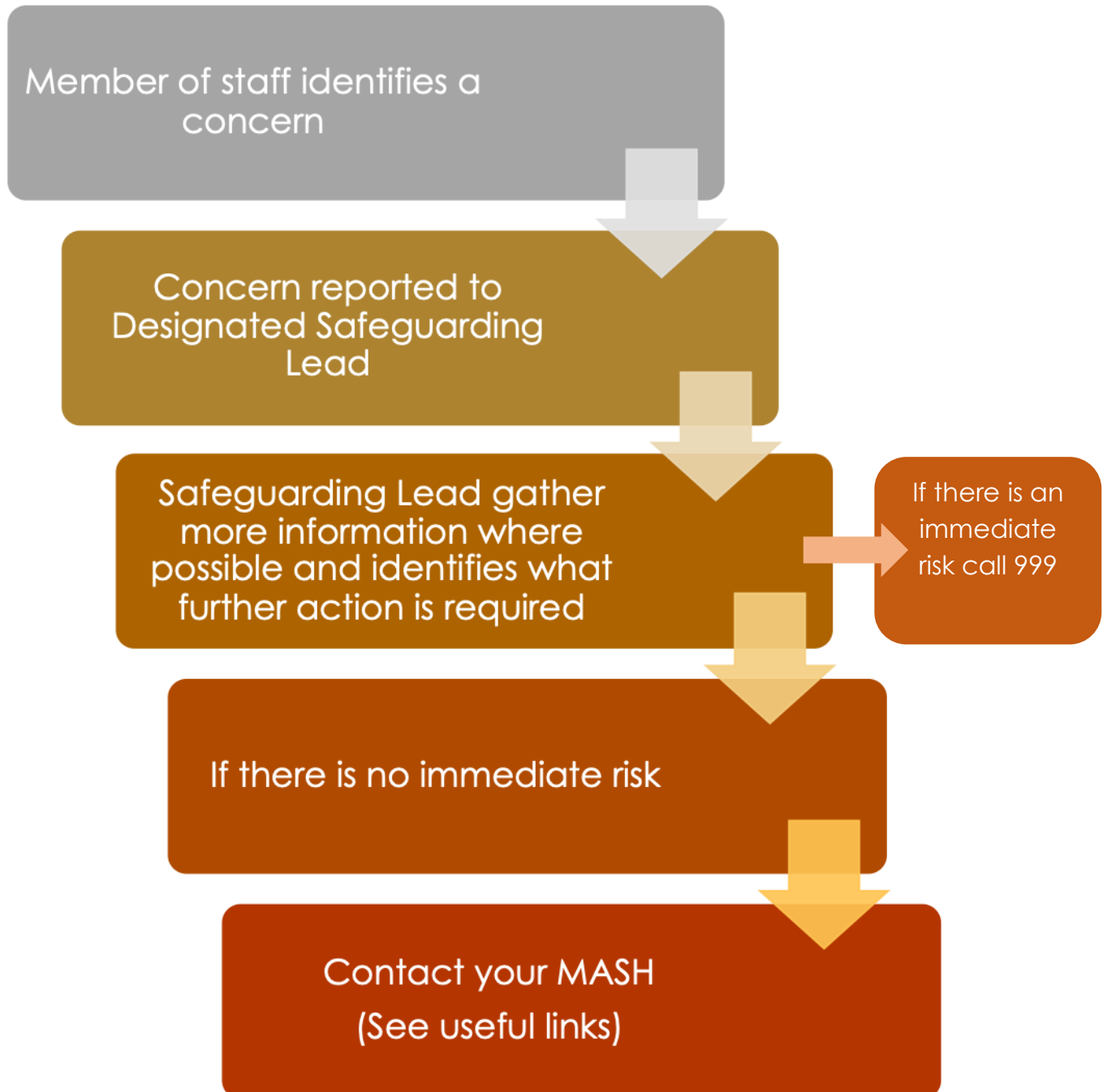
The Programme manager should then inform the Designated Safeguarding Lead Ann O' Rourke or Safeguarding Deputy, Zoe Huggins who will discuss the matter with other Senior Managers and external agencies as necessary.

The Designated Safeguarding Lead will decide what action is necessary which will include a discussion with the Local Authority. This discussion may be for advice purposes or for a referral.

Any concerns that are brought to the Designated Senior Safeguarding Lead will be considered and, where appropriate, reported under the **CHANNEL** procedure.

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Raising a Concern Process



CHANNEL Procedure

The Police Authority has a CHANNEL procedure in place.

The Police **CHANNEL** procedure is a partnership focused structure and is similar to existing, successful initiatives which aim to support individuals and protect them from harm - such as involvement in drug, knife or gun crime.

CHANNEL is about supporting those most at risk of being drawn into violent extremism is about diverting people away from potential threat at an early stage - which prevents them from being drawn into criminal activity.

PTS will engage in the **CHANNEL** process as necessary and will contact the Prevent contact should it have any concerns about a learner, member of staff or visitor.

Prevent Action Plan

Action	Impact of Action	By Whom	Date Achieved
The Prevent Agenda to be included within PTS' Safeguarding Policy and Procedures.	Extremism, terrorism and radicalisation to be treated as a safeguarding issue in terms of internal reporting	All Staff	June 2020 Updated policy
Staff development sessions for staff to inform and provide more detail on the prevent agenda and their responsibilities	To understand the prevent duty to establish necessary policies, procedures and training and heighten awareness of staff to recognise early signs of extremism	All Staff	Ongoing as required
Ensure Staff and learners are aware of reporting procedures	Individuals know how to report concerns	All staff and learners	Ongoing as required
Continue to raise learner awareness of the Prevent Agenda through tutorials and 1 to 1's	Learners recognise the signs of extremism in themselves and others	All Learners	Ongoing as required
Policies and procedures to be reviews in light of information and training received to ensure the inclusion of the Prevent agenda	Processes to include the Prevent Agenda	Senior management and HR	June 2021
Review the Prevent Strategy and Action Plan annually	Up to date, relevant and meaningful strategy and plan in place	Senior management and HR	June 2021
Revise staff recruitment, selection and induction procedures to ensure that prospective and new employees are aware of the	Applicants and new staff aware of Prevent within all recruitment and induction documentation and	HR	Ongoing as required

Prevent Duty	activities		
Continue to review the risk assessment for the organisation covering the potential risks associated with extremism, radicalisation and terrorism. Ensure that risks identified within the Police's 'Local Counter Terrorist Profile' are included.	Risks to PTS are known and understood by Senior management	Senior management	Ongoing as required

Useful Links

National Prevent Strategy

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/97976/prevent-strategy-review.pdf

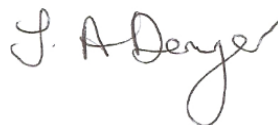
National Channel Guidance

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/118194/channel-guidance.pdf

The Multi-Agency Safeguarding Hub (MASH)

<https://www.surreycc.gov.uk/social-care-and-health/concerned-for-someones-safety>

Signed: -



Date: - 27th October 2021